



November 13, 2017

Via U.S. Mail

Department of Workforce Development
Dislocated Workers Unit
PO Box 7972
Madison, Wisconsin 53707

To Whom It May Concern:

Unfortunately, the federal grant funding Centro Hispano Milwaukee's Head Start and Early Head Start programs will end as of November 30, 2017. As a result of this unforeseeable elimination of our funding, Centro Hispano will permanently cease the operation of its Head Start and Early Head Start programs, and your employment with Centro Hispano will terminate effective November 30, 2017. There are no "bumping rights" available to you in connection with these plans.

At this time, it is expected that these plans would result in employment terminations from the Company effective November 30, 2017, affecting approximately 88 non-union represented employees. Bumping arrangements are not available for affected non-union employees.

In the event these plans may be covered by or subject to federal, state or local advance notice requirements, this letter is intended to fulfill those requirements. We do not concede or admit by providing this letter that notice is required.

This letter is based on the best information currently available. We will keep you informed of any significant changes when relevant information becomes available. If there are questions, please contact Toni Rivera-Joachin, President and Chief Executive Officer, at (414) 384-3700.

Sincerely,

A handwritten signature in black ink, appearing to read 'Toni Rivera-Joachin', written over a horizontal line.

Centro Hispano Milwaukee
Toni Rivera-Joachin President and Chief Executive Officer



614 W. National Avenue, Milwaukee, WI 53204
P. 414.384.3700 | F. 414.384.7292
centrohispanomke.org